

ADDENDUM TO THE
2014/2015
PERFORMANCE AGREEMENT
OF MR T HARPER
(CHIEF FINANCIAL OFFICER)

8 MAY 2015

ADDENDUM TO THE 2014/15 PERFORMANCE AGREEMENT: CHIEF FINANCIAL OFFICER

This addendum serves to amend the 2014/2015 performance agreement of the Chief Financial Officer, Mr T Harper.

The following KPIs and targets are amended in the performance agreement:

DIRECTORATE: BUDGET AND TREASURY

CURRENT KPI IN 2014/2015 PERFORMANCE AGREEMENT	CURRENT ANNUAL TARGET IN 2014/2015 PERFORMANCE AGREEMENT	RECOMMENDED KPI AMENDMENT	RECOMMENDED (4TH QUARTER) ANNUAL TARGET AMENDMENT
KPA 3: LOCAL ECONOMIC DEVELOPMENT			
KPE 3.5: EPWP Job Creation			
Number of Work Opportunities created	13	KPI and its targets to be removed from the CFO's 2014/15 Performance Agreement	KPI and its targets to be removed from the CFO's 2014/15 Performance Agreement
Number of Full Time Equivalent Jobs created	6	KPI and its targets to be removed from the CFO's 2014/15 Performance Agreement	KPI and its targets to be removed from the CFO's 2014/15 Performance Agreement



**MR T HARPER
CHIEF FINANCIAL OFFICER**

APPROVED / NOT APPROVED

**MR MS MBAMBISA
CITY MANAGER**